LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

**B.Com.** DEGREE EXAMINATION – **CORPORATE SEC.**

SIXTH SEMESTER – **APRIL 2012**

# BC 6603 - INDUSTRIAL LAW

Date : 20-04-2012 Dept. No. Max. : 100 Marks

Time : 1:00 - 4:00

**PART–A**

**ANSWER ALL THE QUESTIONS: (10x2=20)**

1. **Define factory.**
2. **What is lay off?**
3. **What is gratuity?**
4. **Define industrial dispute.**
5. **What is meant by occupational disease?**
6. **What is arbitration?**
7. **Define wage.**
8. **What is ESI?**
9. **What is contribution under ESI Act?**
10. **What is meant by compensation?**

**PART –B**

**ANSWER ANY FIVE QUESTIONS: (5X8=40)**

1. **State the obligations of employer under payment of gratuity Act 1972.**
2. **Distinguish between strike & lock out.**
3. **Explain the rules relating to contribution as per ESI Act 1984.**
4. **Explain the salient features of industrial dispute.**
5. **State the proceedings of Factories Act 1948 regarding the payment to young children and women.**
6. **What are unfair labour practices? Explain.**
7. **Explain the duties of settlement authority under the Industrial dispute Act 1947.**
8. **Discuss the defences available under work men Compensation Act 1926.**

**PART –C**

**ANSWER ANY TWO QUESTIONS: (2X20=40)**

1. **Describe the various benefits available to the workers as per Employees state insurance Act.**
2. **Explain the provision relating to health, safety and welfare of workers under Factories Act.**
3. **Explain the proceedings relating to the distribution of compensation as per the workmen compensation Act 1923.**

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